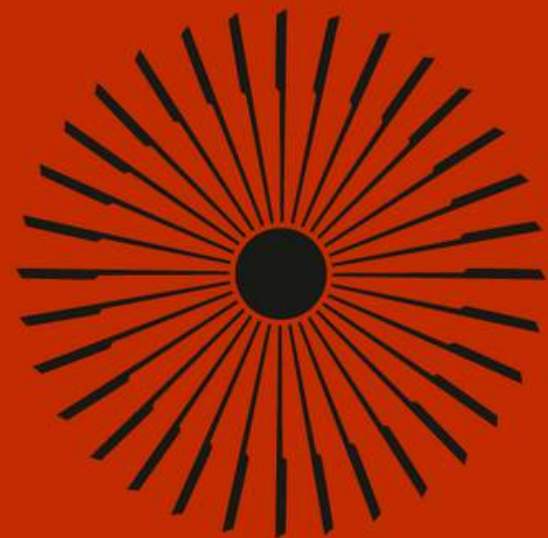


CHANGING

THE

FACE



10000 | INTERNS FOUNDATION

Introductory Deck

OF

BRITISH

BUSINESS



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WHO ARE WE?

We are The 10,000 Interns Foundation, and we believe talent is everywhere but opportunity is not.

In 2020 our co-founders launched the 100 Black Interns initiative to address the underrepresentation of Black talent within Investment Management. With the support of other industries, it quickly grew into the 10,000 Black Interns programme.

But that was just the start. In late 2022, we expanded, becoming The 10,000 Interns Foundation and launched a second programme, 10,000 Able Interns, creating internship opportunities for disabled students and graduates of all ethnicities.

Today, we are a registered charity working with over 700 organisations across more than 30 sectors, championing underrepresented talent, at scale, across the UK.

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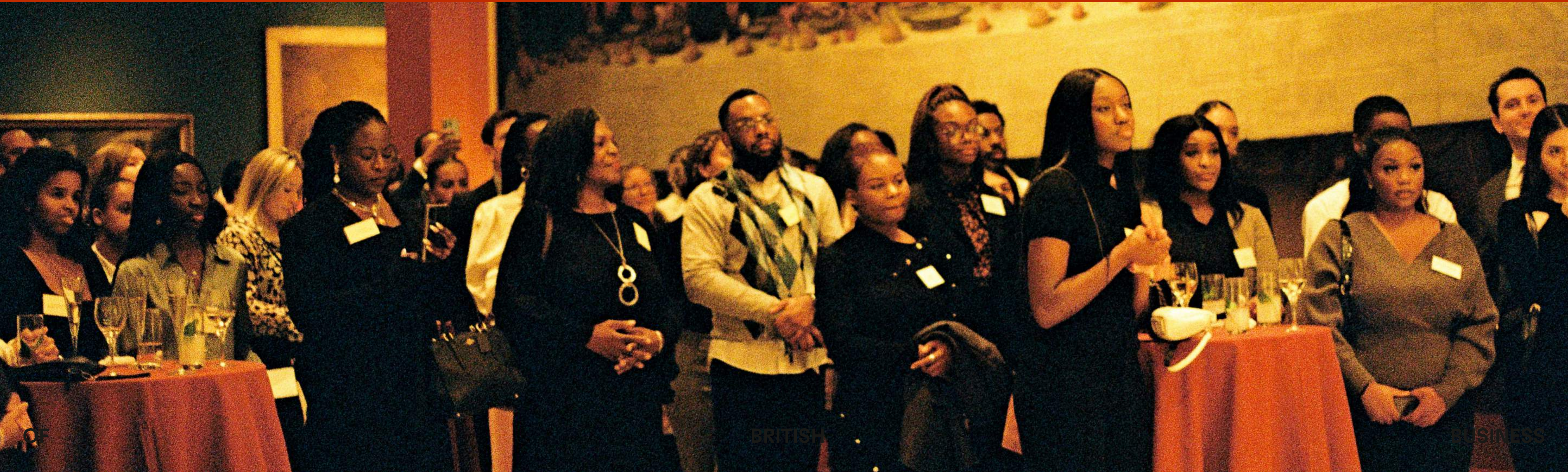
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OUR MISSION

We are dedicated to championing underrepresented talent at scale.

We run innovative programmes that promote equity of opportunity and offer access to paid internships across a wide range of industries, as well as world-class training and development.



2K

INTERNSHIPS

across

30+

SECTORS

10,000 Black Interns was founded to open doors and unlock opportunities for bright young talent.

Our programme creates paid internships for Black students and graduates in the UK by connecting them with leading British businesses from a diverse range of sectors.

with

700+

ORGANISATIONS

every year for

5

YEARS

10000 | BLACK INTERNS

500

INTERNSHIPS

across

30+

SECTORS

10,000 Able Interns was founded to create the same opportunities for disabled talent.

Our programme creates paid internships for disabled students and graduates in the UK by connecting them with leading British businesses from a diverse range of sectors.

with

10000 | ABLE INTERNS

350+

ORGANISATIONS

every year for

5

YEARS

The 10,000 Able Interns programme is backed and supported by the UK Disability Charities Consortium:



OUR IMPACT



IN JUST THREE YEARS WE ARE ALREADY HALFWAY TOWARD CREATING A COMMUNITY OF 10,000 INTERNS

25K PEOPLE

Since 2020, over 25,000 people have applied to our programme

100%

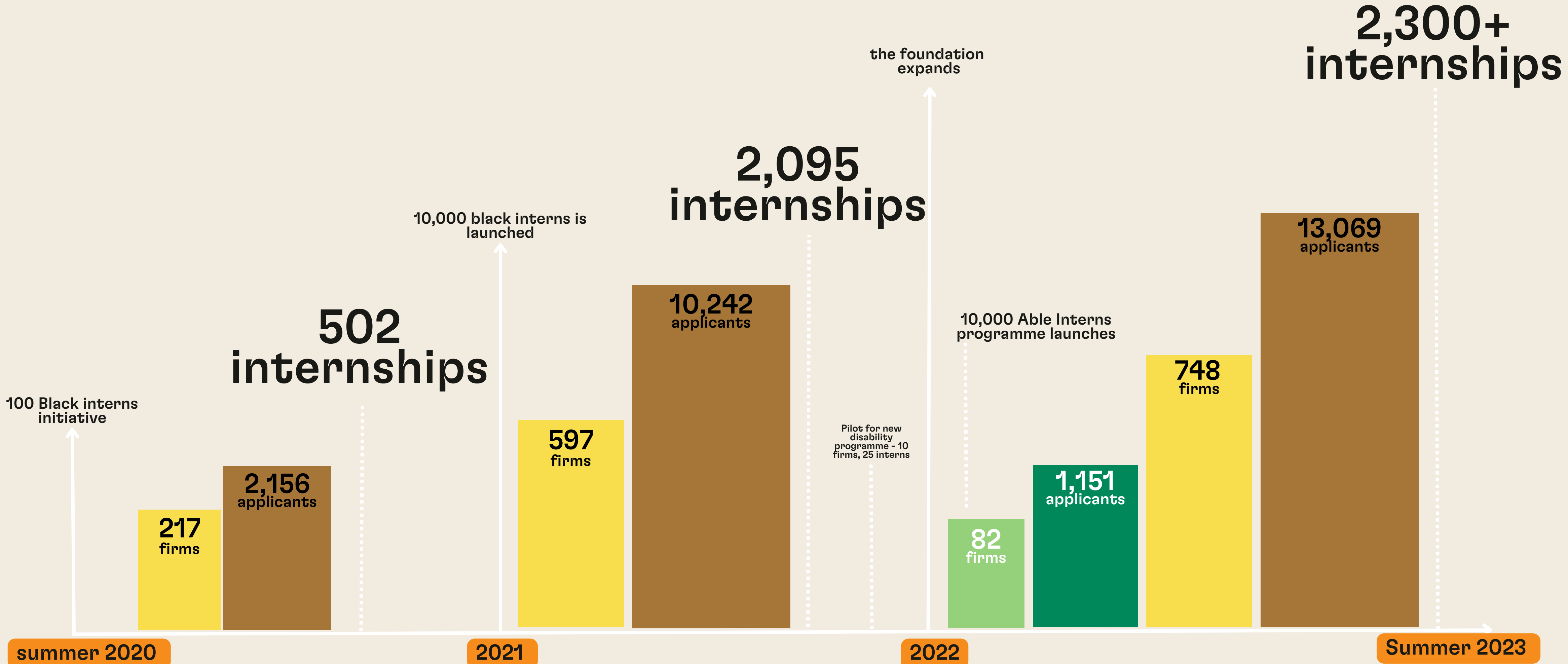
100% of interns would recommend the programme to their peers

48%

48% of firms said that engaging with the process has encouraged them to change their approach to junior talent

OUR NUMBERS

BY THE END OF SUMMER 2023 WE WILL HAVE CREATED OVER 5,000 INTERNSHIPS IN JUST 3 YEARS AND PROVIDED TRAINING OPPORTUNITIES TO OVER 25,000 APPLICANTS, HERE'S HOW:



OUR TRAINING & MENTORING PROGRAMMES

We run a year-round training programme for all our applicants and interns. We partner with leading academic institutions, innovative trainers and foundations as well as a growing volunteer base of industry experts to deliver sessions from imposter syndrome, sector specific skills, interview prep, how to network and much more. We also run a summer mentoring scheme.

PRE-APPLICATION TRAINING



PRE-INTERVIEW TRAINING



PRE-INTERNSHIP TRAINING



OUR INTERNS

Coming from a non-traditional background 10,000 Black Interns facilitated access to the financial services industry in a way I never thought possible.

"As a person with a visual impairment, taking part in the pilot able interns scheme has been monumental in improving my confidence in the workplace...The scheme provides a work opportunity that is not only safe and accommodating but is also realistic and meaningful."



DESCRIBE OUR
PROGRAMMES IN
THREE WORDS?

Insightful

Groundbreaking

Rewarding

OUR PEOPLE



OUR CO-FOUNDERS & TRUSTEES

The 10,000 Interns foundation was founded by business leaders to unlock opportunities for underrepresented talent and transform British business. Our Co-Founders and Trustees are pioneers and industry leaders dedicated to social change and leading the charge:

CHAIR, CO-FOUNDER & TRUSTEE

Wol Kolade



CO-FOUNDER & TRUSTEE

Dawid Konotey-Ahulu



CO-FOUNDER & TRUSTEE

Michael Barrington-Hibert



TRUSTEE

Stuart Breyer



TRUSTEE

Faye Woodhead



CO-FOUNDER

Jonathan Sorrell



OUR STRATEGIC PARTNERS

Our partners help us drive change across the Foundation at a strategic level. They provide funding, access to their networks, spaces, and expertise, to ensure that the Foundation keeps delivering impact.





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OUR CORPORATE MEMBERSHIP

Since our founding in 2020, we've often been asked how organisations can support and benefit from the Foundation above and beyond the value of pledging into our programmes.

So, over Summer 2023, we launched our Corporate Membership scheme to allow members to sustainably support our mission, keep our innovative programmes running, whilst also benefiting from unique access to our impact data, our alumni networks, and brand visibility in our year-round campaigns.

Organisations can become members for as little as £2,500 a year. Although you can still pledge into our programmes without being a member, our membership scheme is what will keep our programmes going and growing.

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WHAT'S NEXT?

We believe in execution and so far, we've measured our success by our metrics and our ambitious targets have seen us grow year on year.

This means we've developed a robust model which we've just successfully rolled out across another vertical, the 10,000 Able Interns programme. We know that underrepresented talent is everywhere and so we will use our existing model to pilot and launch new programmes to unlock opportunities for underrepresented talent; **up next we are piloting a programme focusing on socio-economic disadvantage: 10,000 Rising Interns.**

In 2024, we will also publish an extensive impact report using data driven insights into the experiences of our interns and firms to develop more inclusive practices, because we know that numbers are just the tip of the iceberg.

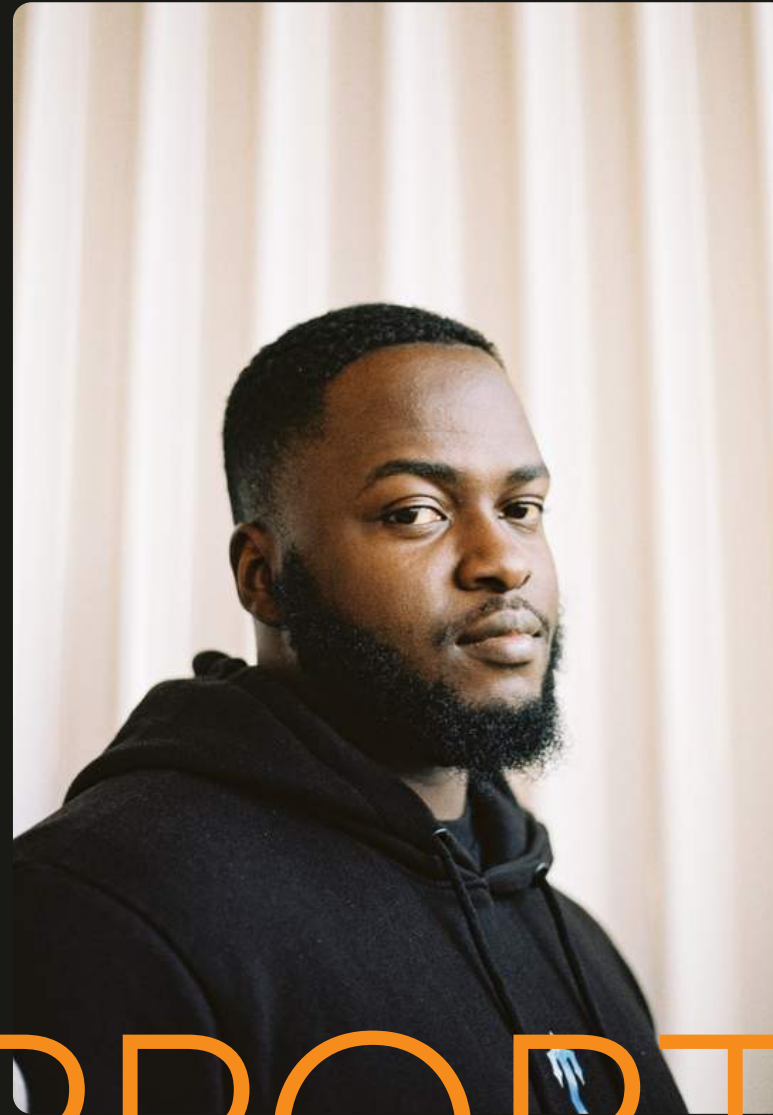


Rebecca Ajulu-Bushell, CEO

BECOME A CORPORATE MEMBER



OFFER TRAINING



SUPPORT PRO-BONO SERVICE



SUPPORT US





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THANK YOU

[WWW.10000INTERNSFOUNDATION.COM](http://www.10000internsfoundation.com)

general@10000internsfoundation.com

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