

CHANGING

THE

FACE

10000 | ABLE
INTERNS

Information Deck

OF

BRITISH

BUSINESS





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Our Mission

We aim to champion underrepresented talent by promoting equity of opportunity and offering access to paid internships across a wide range of industries, as well as world-class training and development.



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The Programme

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INTERNS

The 10,000 Able Interns Programme was launched in 2022 following the success of the 10,000 Black Interns programme to address the underrepresentation of disabled talent within UK industries.

Starting with a pilot cycle of 100 internships in 2022/23, the 10KAI programme has now expanded to provide 500 internship opportunities for the 2023/24 cycle.

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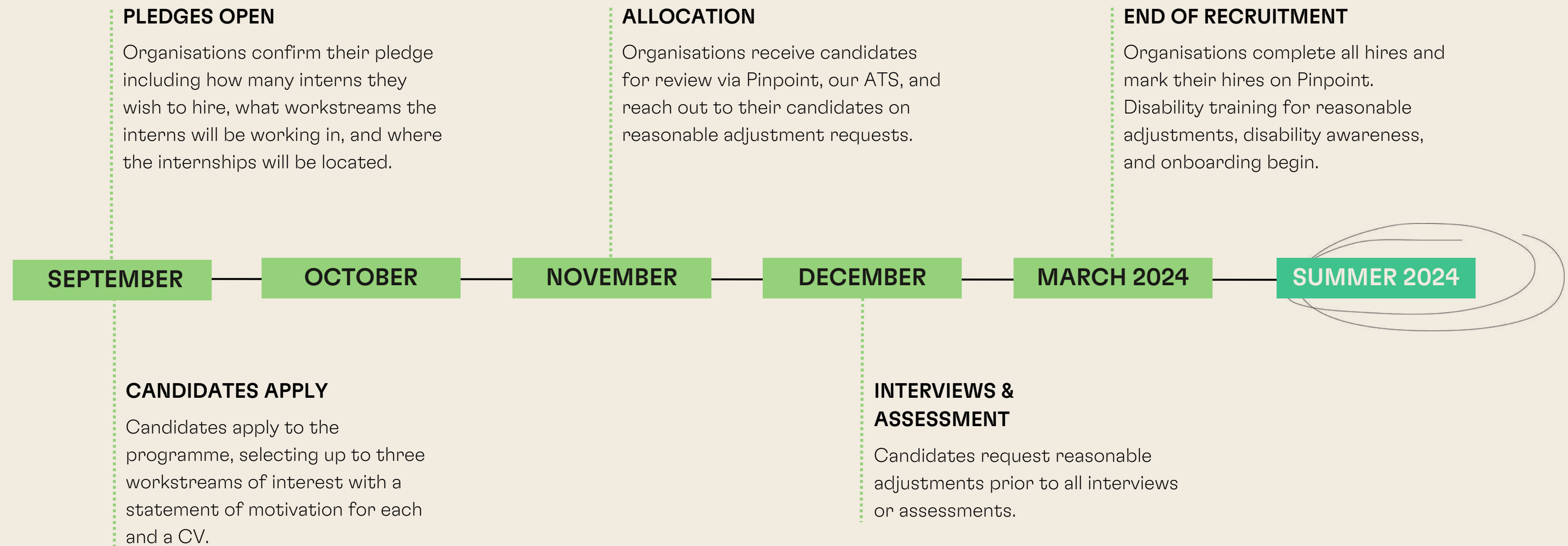
BUSINESS

SAMI DAR, CO-FOUNDER



The Process

Using our algorithm, we allocate applicants to relevant organisations for review. Please note, candidates do not have a choice in where they are allocated, nor visibility over specific job descriptions



Our Candidates



We do not filter applicants beyond the stated eligibility criteria, further screening is the responsibility of the host organisation. Organisations will receive a mixture of candidates from our pool that selected relevant workstreams of interest.



DISABLED

Disabled talent experiencing social and physical barriers



STUDENT AND GRADUATES

UK university student, in any year of study; or Recently graduated (from 2020 onwards); or Over 18, on a gap year, with a confirmed place at a UK university





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Our Commitment

DIVERSITY

A slate of varied candidates for review

CANDIDATES

Access to further candidates should an organisation wish to hire above their pledge/diversify their original candidate slate

TRAINING

Workstream-specific and general training sessions to prepare candidates for placements

SUPPORT

Mentoring and Inclusivity training to prepare organisations ahead of the internships, with ongoing customer service

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Your Commitment

PLEDGES

Hire the number of interns stated in your original pledge (or more)

TIME

Start internships in Summer 2024

DURATION

Deliver a minimum 6-week internship

SALARY

Pay a minimum of Local Living Wage

TRACKING

Track and update the status of your candidates on Pinpoint

MENTORS

Offer a mentor to each intern for the duration of their internship

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Recruitment Tips

ASSESSING CANDIDATES

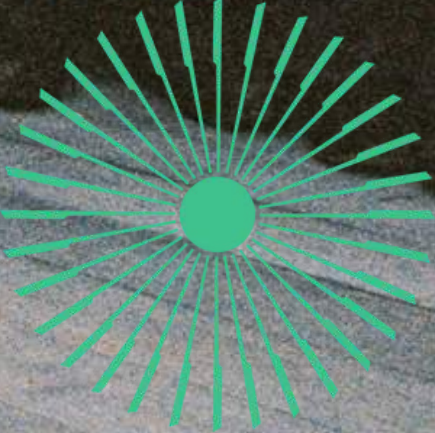
Applicants will come from various backgrounds; we advise focusing on assessing a candidate's potential and their trajectory, rather than experience. You will receive a mixture of candidates from our pool.

FLEXIBLE APPROACH

Some of our candidates may not be accustomed to technical assessments, consider flexibility in recruitment approach, especially if it usually comprises of multiple complex assessments

VISAS

Roughly 10% of our applicants require a visa. We have partnered with two organisations that are able to assist in visa-related matters.
BUNAC: Kate.Howe@bunac.org
AIESEC: tara@aiesec.co.uk



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Our Impact



IMPACT DATA FROM
OUR 10KAI PROGRAMME

BASED ON PILOT
2022/23 CYCLE

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100 Internship Opportunities

for disabled students and graduates

15 Sectors

15 UK industries for candidates to
choose from

50 Participating Organisations

building inclusive practices and
culture change

BECOME A CORPORATE MEMBER



OFFER TRAINING



SUPPORT PRO-BONO



Support Us



Register now

[Register Here](#)

Although our official bookbuild launches in September 2023, you can register your place early by filling in the Pledge Form now and revisiting your responses in September. When you revisit, you will be asked to additionally provide your recruitment timeline and the interns' salary amount.





Thank you

10,000 ABLE INTERNS TEAM

YEJIN SON

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company@10000ableinterns.com

GENERAL QUERIES

General Mailbox
general@10000ableinterns.com